

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
FORT MYERS DIVISION

JEREMY WILSON,

Plaintiff,

v.

Case No.: 2:18-cv-692-FtM-38MRM

RELIANT REAL ESTATE
MANAGEMENT, LLC,

Defendant.

_____ /

OPINION AND ORDER¹

Before the Court is United States Magistrate Judge Mac R. McCoy's Report and Recommendation (R&R) ([Doc. 39](#)), recommending the Court grant the parties' Joint Motion to Review and Approve FLSA Settlement Agreement ([Doc. 38](#)). The parties have expressly waived any objections to the R&R. ([Doc. 40](#)).

After conducting a careful and complete review of the findings and recommendations, a district judge may accept, reject, or modify the magistrate judge's report and recommendation. See [28 U.S.C. § 636\(b\)\(1\)](#); see also *Williams v. Wainwright*, [681 F.2d 732 \(11th Cir. 1982\)](#). In the absence of specific objections, there is no requirement that a district judge review factual findings *de novo*, *Garvey v. Vaughn*, [993 F.2d 776, 779 n.9 \(11th Cir. 1993\)](#), and the court may accept, reject, or modify, in whole or in part, the findings and recommendations. [28 U.S.C. § 636\(b\)\(1\)\(C\)](#). The district

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judge reviews legal conclusions *de novo*, even in the absence of an objection. See [Cooper-Houston v. Southern Ry. Co.](#), 37 F.3d 603, 604 (11th Cir. 1994).

Judge McCoy found the monetary and nonmonetary terms of the parties' proposed settlement agreement fair and reasonable. After a careful and complete review of the R&R, the Court agrees.

Accordingly, it is now

ORDERED:

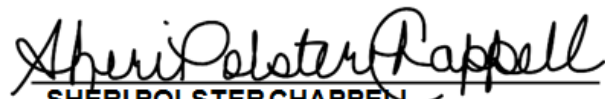
United States Magistrate Judge Mac R. McCoy's Report and Recommendation (R&R) ([Doc. 39](#)) is **ACCEPTED and ADOPTED**.

(1) The parties' Joint Motion to Review and Approve FLSA Settlement Agreement

([Doc. 38](#)) is **GRANTED**, and this case is **DISMISSED** with prejudice.

(2) The Clerk is **DIRECTED** to enter judgment, terminate all pending motions, and close the file.

DONE and **ORDERED** in Fort Myers, Florida this 30th day of April, 2020.


SHERI POLSTER CHAPPELL
UNITED STATES DISTRICT JUDGE

Copies: All Parties of Record